

L'Oreal Stepney, P.E. TWDB Board Member

Governor Greg Abbott appointed L'Oreal Stepney, P.E., as a Board member of the Texas Water Development Board in December 2022 for a term beginning January 1, 2023. She was reappointed on February 3, 2023, for a term set to expire February 1, 2029.

Ms. Stepney was previously the Deputy Executive Director of the Texas Commission on Environmental Quality (TCEQ), serving as the Chief Operating Officer for the agency. She began working for TCEQ in 1992, first in the Air Permitting Division, then as section manager for the Wastewater Permitting Section. She was promoted to director of the Water Quality Division in 2003 and served as Deputy Director of the Office of Water upon its creation in 2009. During her time at TCEQ, Ms. Stepney worked closely with the Texas Water Development Board on several water programs.

Additionally, Ms. Stepney has been one of the negotiators from Texas that met with Mexico and the International Boundary and Water Commission to negotiate water delivery compliance under the Rio Grande 1944 Treaty. She is a board member for the Mickey Leland Environmental Internship Program, and a graduate of both the University of Texas Governor's Center Executive Management Program and the University of Texas Center for Public Policy Dispute Resolution Fellows Program.

Ms. Stepney has received several recognitions including 2022 Rainmaker of the Year by the Texas Water Foundation, 2022 President's Award by Texas Water Conservation Association, and 2019 Outstanding Public Official Award by the Water Environment Association of Texas.

Director Stepney received a Bachelor of Science in aerospace engineering and a Master of Science in civil engineering from the University of Texas at Austin. She is a Registered Professional Engineer.